

STATE OF MINNESOTA

MAR 30 2023

DISTRICT COURT

BECKER COUNTY

SEVENTH JUDICIAL DISTRICT

Margaret Campbell,

Plaintiff,

Verdict Count One

v.

Court File No. 03-CV-19-266

Honor the Earth,

Defendant.

We, the Jury, duly empaneled and sworn in the above-entitled matter, give the following answers to the questions posed by the Court:

Count 1: Sexual Harassment

On the claim of Sexual Harassment, we find in favor of:

☒ **Plaintiff, Margaret Campbell**

☐ **Defendant, Honor the Earth**

(Mark an "X" in the appropriate space)

If you find in favor of the Plaintiff, you must determine damages (below). If you find in favor of the Defendant have your foreperson sign and date this form because you have completed your deliberations on this claim.

Compensatory Damages

1. **Actual Damages:** We find the Plaintiff's actual damages to be: \$ 200,000.
2. **Additional Compensatory Damages:** We find Additional Damages in the amount of \$ 50,000. (Can be up to 3 times the amount of Actual Damages in #1).

Mental Anguish/ Suffering

1. We find the Plaintiff's damages for mental anguish and suffering to be: \$ 100,000.

Punitive Damages

1. By clear and convincing evidence, did the Defendant act with deliberate disregard for the rights or safety of others?

☒ **Yes**

☐ **No**

(Mark an "X" in the appropriate space)

2. *If your answer to question 1 is "yes," then answer this question:* What amount of money will serve to punish the Defendant and discourage others from behaving in a similar way?

\$ 25,000
(Amount must not exceed \$25,000)

Date: 3/30/2023

Foreperson: Dylan Taylor

MINNESOTA
JUDICIAL
BRANCH

STATE OF MINNESOTA

MAR 30 2023

DISTRICT COURT

BECKER COUNTY

SEVENTH JUDICIAL DISTRICT

Margaret Campbell,

Plaintiff,

Verdict Count Two(A)

v.

Court File No. 03-CV-19-266

Honor the Earth,

Defendant.

We, the Jury, duly empaneled and sworn in the above-entitled matter, give the following answers to the questions posed by the Court:

Count 2(A): Unpaid Leave Reprisal – Opposition to Harassment

On the claim of Unpaid Leave Reprisal – Opposition to Harassment, we find in favor of:

☒ **Plaintiff, Margaret Campbell**

☐ **Defendant, Honor the Earth**

(Mark an "X" in the appropriate space)

If you find in favor of the Plaintiff, you must determine damages (below). If you find in favor of the Defendant have your foreperson sign and date this form because you have completed your deliberations on this claim.

Compensatory Damages

1. **Actual Damages:** We find the Plaintiff's actual damages to be: \$ 100,000.
2. **Additional Compensatory Damages:** We find Additional Damages in the amount of \$ 50,000. (Can be up to 3 times the amount of Actual Damages in #1).

Mental Anguish/ Suffering

1. We find the Plaintiff's damages for mental anguish and suffering to be: \$ 50,000.

Punitive Damages

1. By clear and convincing evidence, did the Defendant act with deliberate disregard for the rights or safety of others?

☒ **Yes**

☐ **No**

(Mark an "X" in the appropriate space)

2. *If your answer to question 1 is "yes," then answer this question:* What amount of money will serve to punish the Defendant and discourage others from behaving in a similar way?

\$ 25,000

(Amount must not exceed \$25,000)

Date: 3/30/2023

Foreperson: Dylan Taylor

MINNESOTA
JUDICIAL
BRANCH

STATE OF MINNESOTA

MAR 30 2023

DISTRICT COURT

BECKER COUNTY

SEVENTH JUDICIAL DISTRICT

Margaret Campbell,

Plaintiff,

Verdict Count 2(B)

v.

Court File No. 03-CV-19-266

Honor the Earth,

Defendant.

We, the Jury, duly empaneled and sworn in the above-entitled matter, give the following answers to the questions posed by the Court:

Count 2(B): Subsequent Career Harm Reprisal – Opposition to Harassment

On the claim of Subsequent Career Harm Reprisal – Opposition to Harassment, we find in favor of:

☒ **Plaintiff, Margaret Campbell**

☐ **Defendant, Honor the Earth**

(Mark an "X" in the appropriate space)

If you find in favor of the Plaintiff, you must determine damages (below). If you find in favor of the Defendant have your foreperson sign and date this form because you have completed your deliberations on this claim.

Compensatory Damages

1. Actual Damages: We find the Plaintiff's actual damages to be: \$ 50,000.
2. Additional Compensatory Damages: We find Additional Damages in the amount of \$ 25,000. (Can be up to 3 times the amount of Actual Damages in #1).

Mental Anguish/ Suffering

1. We find the Plaintiff's damages for mental anguish and suffering to be: \$ 50,000.

Punitive Damages

1. By clear and convincing evidence, did the Defendant act with deliberate disregard for the rights or safety of others?

☒ Yes

☐ No

(Mark an "X" in the appropriate space)

2. *If your answer to question 1 is "yes," then answer this question:* What amount of money will serve to punish the Defendant and discourage others from behaving in a similar way?

\$ 25,000
(Amount must not exceed \$25,000)

Date: 3/30/2023 Foreperson: Dylan Taylor

MINNESOTA
JUDICIAL
BRANCH