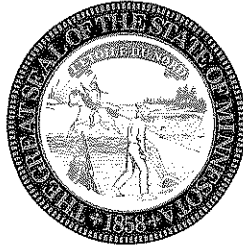


Pat Garofalo
State Representative

District 58B
Dakota and Goodhue Counties



Minnesota House of Representatives

COMMITTEES: ENERGY POLICY
TAXES
PROPERTY AND LOCAL TAX DIVISION

Mr. Bill Kennedy
Rock Road Companies, Inc.
P.O. Box 1818
Janesville, WI 53547-1818

Dear Mr. Kennedy,

As Chairman of the Minnesota House Job Growth and Energy Affordability Committee, I write today to offer my assistance in re-locating your headquarters to Minnesota.

I make this offer in light of Governor Walker and Republicans in the Wisconsin Legislature poised to pass so-called "Right to Work" legislation.

Many Republicans in the Minnesota Legislature understand that "Right to Work" significantly interferes with your right to set the terms and conditions of employment in your workplace.

I appreciate that your decision to become a union contractor was a business-driven proposition reached through a voluntary, private contract between Rock Road Companies and The International Union of Operating Engineers.

I also readily understand the cooperative nature of the union-contractor relationship in the construction industry. The construction trades are truly a "value added" partner in which training, health care, and pensions are jointly managed in full partnership.

That Republicans in Wisconsin would inject the heavy hand of government into this relationship is regrettable and quite inconsistent with the principles of free enterprise and limited government. This voluntary, privately managed system has worked well for all parties for generations. Here in Minnesota, we consider this business model in no need of "fixing." In fact, I consider Minnesota's construction industry to be the most efficient and productive in the nation. I hope you will consider joining us here in Minnesota!

Sincerely,

A handwritten signature in black ink that reads "Pat Garofalo". The signature is written in a cursive, flowing style.

Representative Pat Garofalo

cc: Governor Scott Walker
cc: Senator Scott Fitzgerald, Senate Majority Leader
cc: Representative Robin Vos, Assembly Speaker
cc: Glen Johnson, IUOE Local 49 Business Manager

5997 - 193rd St. W., Farmington, Minnesota 55024

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