

October 5, 2020

Ryan O'Connor, Ramsey County Manager 15 West Kellogg Blvd. Saint Paul, MN 55102

Dear County Manager O'Connor:

Please consider this correspondence a formal complaint from the Ramsey County Commander's Union, the Ramsey County Sergeant's Union and the Ramsey County Deputy Sheriff's Union regarding Public Information Officer (PIO) Roy Magnuson's endorsement of John Thompson for Minnesota House 67A. The role of public information officer is an appointed position, a position the public considers *the official voice* of the Ramsey County Sheriff's Office. As such, anyone holding the position should reasonably know the significant amount of influence their position holds within the department and among the general public.

Internal policies prohibit employees from identifying themselves as an employee of the Sheriff's Office and prohibits employees from using the department name to "endorse, support, oppose...any political campaign." On, or around, January 9, 2020 Magnuson endorsed John Thompson for Minnesota House District 67A. Within days Thompson's political campaign posted a video of Magnuson's endorsement on their official Facebook page, a social media platform commonly used by political candidates to further their campaign. During the endorsement video Magnuson verbally identified himself as the public information officer with the Ramsey County Sheriff's Office. Mentioning one's position and title could be an accident, if it only happened one time, followed with a specific disclaimer any political speech or expression was not representative of the Ramsey County Sheriff's Office.

Magnuson clearly intended to use the color of the Sheriff's Office, bolstered by his official position, to influence voters and department employees to garner political support for Thompson. The official endorsement video displayed a near constant running banner of, "Roy Magnuson." Displayed under his name was a rotating banner



displaying, "Ramsey Cty. Sheriff's Office," followed by, "Public Information Officer," ending with, "endorsing John Thompson for 67A." During the two-minute video the department name, official job title, and the political endorsement rotated three to four times EACH. This may be a violation of laws in place that prohibit employees from using, "their official authority or influence to interfere with or the result of an election" (5 USC § 1502).

Magnuson used the power and influence associated with his official position to endorse one political candidate and party- the MN DFL and John Thompson for District 67A- actions expressly prohibited by policy, "unless specifically authorized by the Sheriff." Immediately after Magnuson stated his official title within the department, he noted Thompson had, "a lot of reason to harbor a lot of anger," in the same breath stating, "we need to find a way for the regular citizens and law enforcement to do well together..." While Magnuson stated his official position within Minnesota's first law enforcement agency and the responsibility law enforcement has toward the community, the Ramsey County Sheriff's Office banner scrolled along the screen. Internal policies prohibit employees from representing the department, or "identify themselves in any way that could be reasonably perceived as representing the Ramsey County Sheriff's Office" while appearing in any video, or public broadcast to endorse a political campaign.

Due to Magnuson misrepresenting his personal endorsement of Thompson, the public believed both the Ramsey County Sheriff's Office and the Ramsey County Deputy Sheriff's Union endorsed Thompson (see attached photographs). On September 16, 2020, the Ramsey County Deputy Sheriff's Union issued a press release in response to the confusion to clarify our Union did NOT endorse Thompson. Shortly after our press release Thompson's campaign took down Magnuson's endorsement video.

As you may recall, Thompson threatened to burn down a neighborhood, berated children, used homophobic slurs, expressed hateful sentiments toward all law enforcement and beat an effigy of a police officer and his wife. Our Unions condemn Thompson's appalling and violent behavior. Further, employees felt Thompson's actions were hateful and offensive, not only to law enforcement but, more importantly, to the public, specifically women and children. Magnuson has refused to acknowledge or address the endorsement with the department's 450 employees.



The Ramsey County Commander's Union, the Ramsey County Sergeant's Union, and the Ramsey County Deputy Sheriff's Union have a combined membership of over 230. Upwards of 60 employees, including deputies, sergeants and commanders individually signed this complaint to demonstrate their frustration with Magnuson's endorsement of John Thompson, as it was intentionally misleading and in conflict with department policy. Many of the remaining members gave us their verbal support, but out of fear of retaliation, they were unwilling to publicly denounce Magnuson's endorsement.

We echo the sentiments of other law enforcement associations and call for those supporting Thompson to publicly withdraw their support. Anyone that continues to support Thompson's candidacy cannot be considered a supporter of law enforcement, including Roy Magnuson.

Please keep us informed on how the County and the Sheriff's Office plan to address our concerns.

Sincerely,

Mike O'Neill, Ramsey County Commander's Union

Ryan O'Neill, Ramsey County Commander's Union

Mark Suchy, Ramsey County Sergeant's Union

Allison Schaber, Ramsey County Deputy Sheriff's Union

Enclosures: Cited policies

Named complainants



August 27, 2018 John Thompson's personal Facebook page post, including comments section, about Ramsey County Sheriff's Office Inspector Dave Titus, then St. Paul Police Union President, and Minneapolis Police Union President LT. Bob Kroll.

-One comment notes "Stupid bastards. Time for a guilitine [sic]."

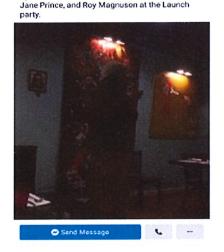


12 Comments • 4 Shares



Speakers Curtis Avent, KingDemetrius Pendleton,

December 22, 2019 John Thompson's official FB page posted about his launch party for District 67A with Ramsey County Sheriff's Office Public Information Officer (PIO) Roy Magnuson.



January 9, 2020 New Hughes Video Feed FB page posted video of RCSO PIO Magnuson official endorsement of John Thompson for Minnesota House District 67A.

January 13, 2020 Thompson's official political campaign FB page posted PIO Magnuson's endorsement video.



Roy Magnuson, Public Information Officer with Ramsey County Sheriff's Office, endorses John Thompson for Minnesota House District 67A.





Lisa Anne Schafer-Garcia
Ugly evil MF's. Kkkroll poster child for
white supremacy. Ugh

2y Like Reply



This is why Minnesota is a police state that tolerates summary executions by police. Afterall the police decide who is "fair game.' That's their words. Fair game. No need for court system and due process. Police are judge, jury, and executioners in Minnesota. Minnesota absolutely is a de facto penalty state. Its all based on police discretion and their training that they never even reveal to the public.

2y Like Reply

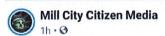
Roy Magnuson, Public Information Officer with Ramsey County Sheriff's Office, endorses John







August 15, 2020 Protest at the home of MPD Lt. Bob Kroll and wife and WCCO reporter, Liz Collin.



Protesters are hitting piñatas resembling MPD Lt. Bob Kroll and his wife, WCCO anchor Liz Collin in the driveway of their Hugo, MN home now.



DFL candidate supported by Walz screams at teenage girls during Bob Kroll protest

thompson was endarsed by the Minnesola DFL Party and Gav. Tim Yol7 in his campaign for the State Legislature.



¿ About this website



Alpha News Aug 15 at 20:28 · 3

More from John Thompson who recently won his Primary for 67A in St. Paul as he yells profanities & anti-police rhetoric w neighborhood children & residents nearby.

"We sick of yo' white a*s!"

Thompson lead BLM protesters to the home of Police Union President Bob Kroll in Hugo



16h . 8



Chants of "Hey hey, ho ho, Bob Kroll has got to go" resounded outside the Minneapolis police union head's home in Hugo on Saturday afternoon.



Protesters gather outside home of Minneapolis **Police Federation President Bob Kroll**



1K Comments • 79 Shares

August 16, 2020 Photographs from the protest-photo credit Nekima Levy Armstrong FB page

East Side residents weigh in after legislative candidate's tirade outside Hugo home of police ...



Bob KKKroll, the Minneapolis Police Federation President who has a history of violence and

TWINCITIES.COM





August 16 or 17, 2020 (approximate date)-Private citizen posted on FB about their belief Sheriff Fletcher endorsed Thompson. Current RCSO employee (name redacted) responded to private citizen.





and I appreciate that you answered the question and I have always had respect for you but I'm just a simpleton I want to hear FLETCHER denounce what happened today or my campaign to continue asking will go on you don't have to speak for Fletcher he does he needs to denounce what happened today and pull support for John Thompson until that time I will continue to ask The sheriff why ??? It is not an unreasonable

5w Like Reply

request I don't think.

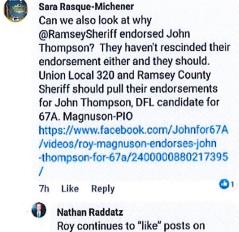
August 17, 2020

Thompson's campaign FB page issued a statement in response to his behavior during the protest.

John Thompson for District 67A
Aug 17 at 15:54 ⋅ 3

I became an activist and ran for the legislature to make a difference, to work diligently to fix our broken criminal justice system, dismantle institutional racism, and honor my friend, Philando Castile and become a symbolism of help within our community. I want to make a positive difference, and my comments on Saturday were not helpful. Inflammatory rhetoric is not how I want to address the important issues we're facing, and I apologize. I'm not apologizing for my passion to fight injustice.

September 16, 2020 another private citizen posted on FB about their belief the Ramsey County Sheriff's Office and Unions endorsed Thompson.



7h Like Reply

Sara Rasque-Michener

John's page. What an

Sheriff's Department.

Nathan Raddatz Agree! Why would the MPPOA be o.k. with the Sheriff's Department being o.k. with this.

embarrassment for Ramsey County

7h Like Reply