

## Important updates on Colleague Vaccination Program



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To

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Today, I want to update you on the progress we are making together in our colleague vaccination program. Thank you to the nearly 83 percent of our colleagues who are fully or partially vaccinated so far, including nearly 99 percent of our clinicians. And thank you to our colleagues who are eligible for and received medical and religious exemptions as part of our program.

With our COVID-19 vaccine deadline a month away, and in light of the new Centers for Medicare & Medicaid Services (CMS) mandate that requires COVID-19 vaccination for employees of participating organizations, today we're sharing two important updates about our colleague vaccination program.

- 1. We're offering additional support for colleagues whose vaccination status is unknown.** We've created resources to support and address questions and concerns. I encourage you to check out [myPartner](#) for information on the program and the COVID-19 vaccine, including [recordings of our recent vaccine forums](#), an [extensive Q&A](#) and more. And if you haven't already, please login to Employee Self Service to confirm vaccination status, upload vaccination information (if status is unknown or partial) or request an exemption.
- 2. We're adding details regarding colleagues who choose to not participate in the COVID-19 vaccination program.** Our hope is that all colleagues will participate in the program by the deadline. Today, we're specifying the consequences for those who do not. At the deadline, colleagues who have not met the requirement will begin an unpaid 30-day leave of absence. During this 30-day period, colleagues placed on leave will still have the opportunity to return to work if they get vaccinated or have an exemption. At the end of the 30-day period, colleagues who have not met the requirement will be deemed to have resigned.

Our colleague vaccination program and your participation is an important step in keeping our patients, members and each other protected against the serious harms of COVID-19 and influenza. It takes each and every one of us to keep our communities safe, and you have stepped up in ways big and small to help us keep this commitment. Thank you for your continued partnership and dedication to the health of our members, patients and each other.

In gratitude,