

WE THE PEOPLE?

We the People of the United States, in Order to form a more perfect Union, establish Justice, insure domestic Tranquility, provide for the common defence, promote the general Welfare, and secure the Blessings of Liberty to ourselves and our Posterity, do ordain and establish this Constitution for the United States of America.

WHO WERE THE PEOPLE?

James Madison, Thomas Jefferson, John Adams, Alexander Hamilton, George Washington, Benjamin Franklin, and other very wealthy, white men. They waged a genocide against indigenous people, and they were enslavers.

THEIR VERSION OF DEMOCRACY:

- **Who Could Vote?** white male property owners over the age of 21 (about 12% of the population)
- **The Electoral College:** a method to prevent a candidate they didn't like from becoming president
- **Three-Fifths Compromise:** allowed southern states to count enslaved people as three-fifths of a person for purposes of representation in Congress and the Electoral College, but didn't allow them to vote. This radically super-powered the power of the southern states in the Senate and the Executive Branch.

GEORGE WASHINGTON



- Perpetrated genocide against indigenous people
- Owned over 300 enslaved people
- One of the richest men in America when elected president
- Had dentures made from the teeth of enslaved people

THOMAS JEFFERSON



- Perpetrated genocide against indigenous people
- Owned over 600 enslaved people
- Hid a relationship with Sally Hemings, a woman he enslaved
- Jefferson enslaved his own children, six of whom were born of Sally Hemings

ABRAHAM LINCOLN



- Perpetrated genocide against indigenous people
- Never owned enslaved people
- Led the northern states to end slavery in the US

ALEXANDER HAMILTON



- Perpetrated genocide against indigenous people
- Became wealthy as a direct result of slave labor
- Owned several enslaved people

ANDREW JACKSON



- Perpetrated genocide against indigenous people
- Responsible for the Trail of Tears
- Owner of 161 enslaved people
- Brought enslaved people to the White House to work for him when he was president

ULYSSES S. GRANT



- Perpetrated genocide against indigenous people
- Enjoyed great family wealth as a result of slavery
- Was the last US president to own enslaved people

BENJAMIN FRANKLIN



- Perpetrated genocide against indigenous people
- Owned two enslaved people

KNEE ON THE NECK

A history of racist acts and policies connecting Prince Henry the Navigator of Portugal to the Minneapolis Uprising

1441: Prince Henry the Navigator

Prince Henry the Navigator (1394-1460) of Portugal started the slave trade between Europe and Africa in 1441. This expanded into the Atlantic Triangular Trade, kidnapping over 12 million Africans from their homes and forcing them into enslavement.



1492: Christopher Columbus

October 12, 1492, Christopher Columbus landed on a Bahamian island. Motivated by personal greed, the greed of his royal benefactors in Spain, and their desire to spread Christianity, Columbus enslaved the indigenous people and forced them to search for gold that did not exist. Columbus committed genocide against the Tainos with a combination of murder, disease and enslavement.




1492-1800: The Triangular Trade

The Atlantic Triangular Trade System. The Portuguese completed the first transatlantic voyage of enslaved people to Brazil in 1526. In 1619, enslaved Africans first arrived in the American colony of Virginia. Over 12 million Africans were kidnapped, enslaved and transported to the Americas.



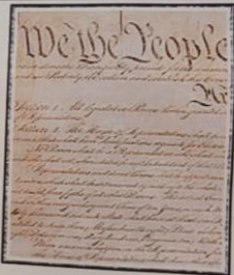
1525-1865: American Slavery

Enslaved people from Africa were forced to work in the United States. Their labor built the economy of the nation and established exploitative labor practices that are still a part of the American economy. The wealth added to the American economy from the labor of enslaved African people is incalculable, but they have been excluded from this wealth and no reparations have been offered by the United States Government.




1788: The United States Constitution

The United States Constitution was ratified June 21, 1788. The Three-Fifths Compromise classified enslaved Africans as three-fifths of a person for purposes of representation in Congress and the Electoral College. This super-empowered the southern states in the House of Representatives and the Electoral College and ensured that slavery would become the norm in the United States. Four of the first five presidents came from Southern States: Washington, Thomas Jefferson, Madison, Monroe were all from the South and all practiced the enslavement of other human beings.




1793: The Fugitive Slave Act

The Fugitive Slave Act guaranteed an enslaver the right to capture a person who had escaped enslavement and return them to slavery. **This piece of legislature would become an origin point of police practices in the United States: pursue, capture & punish.** This bill passed the House of Representatives in a 48-7 vote and was signed by President George Washington on February 4, 1793. The legacy of pursue, capture, and punish remains central to the practices of police forces across the nation.




1793-1865: Slave Patrols

American states practicing enslavement created vigilante militias to capture enslaved persons who had escaped slavery. These grew into organizations like the KKK, our modern police, and the general practices of our police: pursue, capture and punish.




1793-today: Lynchings

The policing practices created by the Fugitive Slave Act led to mob terrorism that has often resulted in the summary execution of Black Americans. Torture, burning, and hanging have all been practices used by White mobs to terrorize Black Americans.




1850: The Fugitive Slave Law

The Fugitive Slave Law expanded the power of the Fugitive Slave Act of 1793 and required northern states to cooperate in returning people who had escaped enslavement. This served to amplify the pursue-capture-punish practices of militias, individual slave catchers, and the police. Known as the "Bloodhound Bill," this bill was signed with four others in the package known as "The Compromise of 1850" by President Millard Fillmore on September 18, 1850.




1861-1865: The Civil War

The American Civil War was fought between the northern states and the southern states over the issue of slavery. The North won, and slavery was made illegal in all states.




December 6, 1865: the 13th Amendment

The 13th Amendment abolished slavery in the United States. Language in the amendment, however, allowed prisoners to be forced into slave labor: "Neither slavery nor involuntary servitude, except as a punishment for crime whereof the party shall have been duly convicted, shall exist within the United States, or any place subject to their jurisdiction." This would open the door to another century of slavery under the pretense of punishment for crimes committed.




1865-1965: Black Codes

Black Codes were laws passed by southern states to return Black Americans to enslavement. These laws took advantage of the loophole in the 13th Amendment that allowed states to sentence convicted criminals to slavery. Black Codes and the practice of re-enslavement continued until the passage of the Civil Rights Act of 1965.



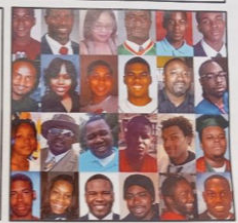
1870-1965: Jim Crow Laws

Jim Crow Laws dominated the South. Louisiana, Mississippi, Alabama, Georgia and South Carolina were the most repressive. These laws were built on racist policies and stripped Black Americans of their right to vote and participate in society. These included literacy tests, poll taxes, property tests, and voting registration purges. Jim Crow laws were selectively enforced against Black Americans. Omnipresent through the Jim Crow era was the threat of lynching.




1793-today: Police Killing of Black People

The Fugitive Slave Act began the policing practices of hunt, capture, and punish; the Fugitive Slave Act of 1850 galvanized them. These practices were integral to the police and vigilante patrols of the South, and have become the standard procedure of American policing nationwide. Thousands of Black Americans have been killed by these practices: men, women and children; teachers, healthcare workers, and military veterans.




May 25, 2020: George Floyd Murdered

The police practices of pursue, capture and punish have survived hundreds of years of American history. Minneapolis police officers Derek Chauvin, Tou Thao, J. Alexander Kueng and Thomas Lane killed George Floyd in a brutal act of police violence against a Black American. This set off thousands of protests against police brutality around the world.





May 26, 2020-Ongoing: The Minneapolis Uprising

The Minneapolis Uprising began on May 26, 2020, the day after Minneapolis Police murdered George Floyd. The events from May 26-May 29th were the most intense, and included the destruction of the third precinct police station on Lake Street. Demonstrators are seeking justice, equity and an end to white supremacy in Minneapolis, and around the world. The struggle continues today.



Critical Ethnic Studies
Rm #1453
Dr. Kokayi "Dr. K"


Honor
Honor Indigenous, Black and members of color by preteaching

What are the Seven Principles of Critical Ethnic Studies?


Self-Love, Honor, Community, Critical Consciousness, Resistance, Hope & Visualization

Resistance



Self-Love

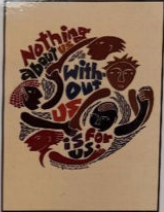
Reflect on one's worth and accept my own inherent value. Develop an understanding of "who I am and where I am from" as a key to my personal growth and self-acceptance.



IN THE END ALL WE HAVE TO OFFER IS OURSELVES
Art by Ricardo Levins Morales

Community

Build and be in community by accessing and sharing in our cultural wealth.



Art by Ricardo Levins Morales

Honor


Honor Indigenous, Black and communities of color by providing space to share stories of their struggle and resistance, along with their intellectual and cultural wealth.



Art by Ricardo Levins Morales

Critical Consciousness


Actively question, challenge and expose the world's systems and operations in order to recognize and analyze systems of inequality.



Art by Ricardo Levins Morales

Hope

Continue to believe and have faith that things will get better in order to heal from intergenerational trauma through collective hope and perseverance.



Art by Ricardo Levins Morales

Resistance

Resist all systems of oppressive power rooted in racism through collective action and change.



Art by Ricardo Levins Morales

Visualization

Imagine and build new possibilities that promote collective narrative of transformative resistance, critical hope and radical healing.



Art by Ricardo Levins Morales

REALITY, MISINFORMATION, DISINFORMATION AND CONSPIRACIES

FOUR DECADES OF THE DESTRUCTION OF TRUTH

ACTIVE MEASURES

Active measures (Russian: активные мероприятия, romanized: aktivnye meroprityatiya) is political warfare conducted by the Soviet or Russian

ACTIVE MEASURES



OPERATION INFEKTION

An early masterpiece of Active Measures, Operation Infection was a disinformation campaign run by the KGB that claimed that the United States invented HIV/AIDS as a biological weapon.

VOCABULARY

REALITY: the state of existence: actual, observable, factual events of everyday life.
BELIEF: an acceptance that that something is true with no evidence to its truth.
MISINFORMATION: false information that is spread, regardless of an intent to deceive - similar to spreading rumors without checking to see if they are true.
DISINFORMATION: false or misleading information that is created and spread to deceive. The goal is to create confusion and disagreement. Often at an international level.
PROPAGANDA: false and misleading information that is spread in order to promote a specific cause or point of view.

ACTIVE MEASURES

Active measures (Russian: активные мероприятия, romanized: aktivnye meroprityatiya) is political warfare conducted by the Soviet or Russian government since the 1920s. It includes offensive programs such as disinformation, propaganda, deception, sabotage, destabilization and espionage.

Active Measures have continued, and been an integral part, of post-Soviet espionage. Active Measures have been successfully used to destabilize the world through election manipulation, disinformation and extensive social media campaigns.

ACTIVE MEASURES



OPERATION INFEKTION

Active Measures. Operation Infection campaign run by the KGB.

AIDS may invade India

British doctors warned to 100,000

VLADIMIR PUTIN

Vladimir Putin served as president of Russia from 2000 to 2008 and was re-elected to the presidency in 2012. He previously served as Russia's prime minister.

OPERATION INFEKTION

An early masterpiece of Active Measures, Operation Infection was a disinformation campaign run by the KGB that claimed that the United States invented HIV/AIDS as a biological weapon.

The campaign began in a pro-Soviet Union newspaper in India. An anonymous source made the claim in July, 1983. The story received little attention at first, but was shared enough over the next few years that it gained credibility, even though it had no evidence. After three years, it eventually was reported on the CBS Nightly News, adding more credibility to the story.

Today, many still believe that the US military created AIDS as a biological weapon.

AIDS may invade India

Mystery disease caused by US experiments

NEW DELHI, July 10 (AP) — A mysterious disease that has been spreading in India since last year is being blamed by some here on experiments conducted by the United States in the field of biological warfare.

PARADES magazine

Survival And Survival
The magazine is a weekly publication of the KGB, and is one of the most widely read in the Soviet Union. It is a leading source of information on the activities of the KGB and its various operations.

Readers in Doubt
The magazine is a leading source of information on the activities of the KGB and its various operations.

VLADIMIR PUTIN

Vladimir Putin served as president of Russia from 2000 to 2008 and was re-elected to the presidency in 2012. He previously served as Russia's prime minister.

Putin began his professional career as an operative (spy) in the KGB. Here he perfected his espionage, disinformation and propaganda skills.

Putin's leadership of Russia has included assassinations, an invasion of Ukraine, manipulation of social media and the Brexit campaign, and election meddling in the 2016 US presidential election.



BREXIT

THE INTERNET

The commercial internet emerged for consumer use in the mid-1990's. It connected people globally, allowed for commerce, communication, and gave birth to social media networks. News, information and entertainment could spread instantly. The Internet would prove to be a useful tool in Russian Active Measures, and other disinformation campaigns.



SOCIAL MEDIA

Originating in 1997, social media are internet-based platforms that allow for the sharing of user-created content, images, videos, and ideas. Information shared on social media can move instantly across the globe and influence the thoughts of billions of people. They are also easily manipulated by automated fake accounts (bots) and are mostly unregulated, meaning that they are amplification platforms for hate speech, disinformation, propaganda and lies. Russian-style Active Measures are spread using social media.



BREXIT

Brexit was the withdrawal of the United Kingdom from the European Union after 47 years of membership following a vote in July, 2016.

Brexit was a nationalist movement sparked by misinformation and disinformation campaigns by Russia over social media, and championed by far-right politicians in the UK.

The negotiations to depart the European Union took several years, and the UK finally left the EU in 2020. The UK is the only country to secede from the European Union.



THE 2016 US ELECTION

The Russian government interfered in the 2016 U.S. presidential election with the goals of harming the campaign of Hillary Clinton, boosting the candidacy of Donald Trump, and increasing political and social discord in the United States. Several US intelligence agencies (the CIA, the FBI, the NSA, etc.) found that Vladimir Putin ordered these activities. The Russian Internet Research Agency created thousands of social media accounts and flooded them with Active Measures campaigns seeking to sow discord and elect Donald Trump. One of the more outlandish campaign that came from the IRA was the conspiracy labeled "Pizzagate."



PIZZAGATE

"Pizzagate" is a debunked conspiracy theory that went viral during the 2016 United States presidential election cycle.

In March 2016, the email account of John Podesta, Hillary Clinton's campaign manager, was hacked. WikiLeaks published his emails in November 2016. Proponents of the Pizzagate conspiracy theory falsely claimed the emails contained coded messages that connected several high-ranking Democratic Party officials and U.S. restaurants with an alleged human trafficking and child sex ring. They believed Comet Ping Pong pizzeria in Washington, D.C. was the location for this trafficking.

On December 4, 2016, Edgar Maddison Welch, a 28-year-old man from Salisbury, North Carolina, arrived at Comet Ping Pong and fired three shots from an AR-15 style rifle that struck the restaurant's walls, a desk, and a door. Welch later told police that he had planned to "self-investigate" the conspiracy theory.



POLARIZED MEDIA

As media has become increasingly commercialized, the competition for advertising dollars has increased. Instead of focusing on journalistic integrity and quality, commercial media has focused on carving out market identities to attract viewers and subscribers. This has accelerated the divisions between media, and led to micro-cultures and information silos. For example, followers of FOX news are very different from followers of HuffPost. The polarization of media has increased the polarization of people and intensified political rancor.



QANON

QAnon or simply Q, is a disproven and discredited American far-right conspiracy theory alleging that a secret cabal of Satan-worshipping, cannibalistic pedophiles was running a global child sex-trafficking ring and plotted against former U.S. president Donald Trump while he was in office. QAnon is commonly called a cult. Followers of Q were prominent in organizing and executing the insurrection at the United States Capitol on January 6, 2021.



Jacob Chansley, AKA the Qanon Shaman, participating in the Capitol insurrection, January 6, 2021

JANUARY 6 INSURRECTION

On January 6, 2021, following then-U.S. President Donald Trump's defeat in the 2020 presidential election, a mob of his supporters attacked the Capitol Building in Washington, D.C. They sought to keep Trump in power by preventing a joint session of Congress from counting the electoral college votes to formalize the victory of President-elect Joe Biden. According to the House select committee investigating the incident, the attack was the culmination of a 7-part plan by Trump to overturn the election. Five people died either shortly before, during, or following the event: one was shot by Capitol Police, another died of a drug overdose, and three died of natural causes. Many people were injured, including 138 police officers. Four officers who responded to the attack died by suicide within seven months.



Scenes from the January 6 insurrection, including a gallows constructed to hang Vice-president Mike Pence

WHAT DOES IT MEAN?

The struggle between "belief-based" and "reality-based" communities and arguments have dominated the social and political discourse since the 2000 election of George W. Bush. People in a belief-based community tend to favor authoritarian leaders and be more nationalistic; people in a reality-based community tend to favor facts, truth and democratic leadership and decision-making. Social media, exploitative media, polarized media and state-driven disinformation campaigns have made for conditions in which far-right militias attempted to nullify the 2020 election and overrun the US Capitol.







WHAT YOU NEED TO KNOW ABOUT GENDER INCLUSION

SPPS GENDER INCLUSION POLICY

- 1 RESPECT**
every student's gender identity and expression by honoring their right to be identified and addressed by their preferred name and pronoun.
- 2 PROHIBIT**
retro academic programming, the separation of students based upon gender unless it serves as a compelling pedagogical tool.
- 3 PERMIT**
all students to participate in co-curricular and extracurricular activities in a manner consistent with their gender identity.
- 4 PROVIDE**
all students access to facilities that best align with their gender identity.

1 IN 6

SPPS students identify as lesbian, gay, bisexual, or questioning (LGBQ)*

3.5%

of SPPS students identify as transgender*

1 IN 4

SPPS students believe their peers would describe them as equally feminine and masculine*

*2014 Student Survey 2014

Policy adopted March 2015 | Policy and forms available at spps.org/genderinclusion

WHAT YOU CAN DO NOW

Ask Students for Name and Pronouns

she, her, hers
he, him, his
they, them, their

Refer students to the Name/Gender Change Request Form.

Make Spaces Gender-Inclusive

Avoid binary speech such as "boys and girls" and "you guys."

Highlight lesbian, gay, bisexual, transgender, and queer people in curriculum.

Professional Development

- LGBTQ+ Essentials
- Gender Inclusion in K-12
- Safe Space Training
- LGBTQ+ Family Education Conference

Register on PDEexpress



outforequality@spps.org

Importance of Using Pronouns

- Respecting someone's pronoun affirms your recognition of their gender identity.
- Calling someone by the wrong pronoun ON PURPOSE undermines who they really are.
- It is the right thing to do.



How to Know the Right Pronoun?

- Listen to how others greet or identify the person.
- Pay close attention and see if they make it known.
- If in doubt, just ask. It won't hurt.



RESPECT MY PRONOUNS

Pronoun Chart

Subjective	Objective	Possessive
he	him	his
she	her	her
they	them	their

and many more!

Why You Shouldn't Assume

- Assuming someone's gender leaves them with the impression that you think you know them better than they know themselves.
- Someone's outward appearance DOES NOT determine their gender identity.
- If you do assume wrong, apologize, correct yourself, and move on.



Updating Your School Records

- If your gender, pronoun, or name has changed you may request an update to your school records.
- The Name/Gender Change Request Form is available at: bit.ly/spsgender
- Your school counselor is available if you have questions or want support.



Out for Equity

Designed by Debra, Student
Washington, Technology Magnet, 2017

Organize
the seeds.

THIS IS MY

All People are Equal
Love Wins
Black Lives Matter

Immigrants and Refugees are Welcome
Celebrate Diversity & Respect Disability
Women Control their own Bodies

AMERICA

YOU
EVERYONE
IS THE
SAME
TO
RACISM



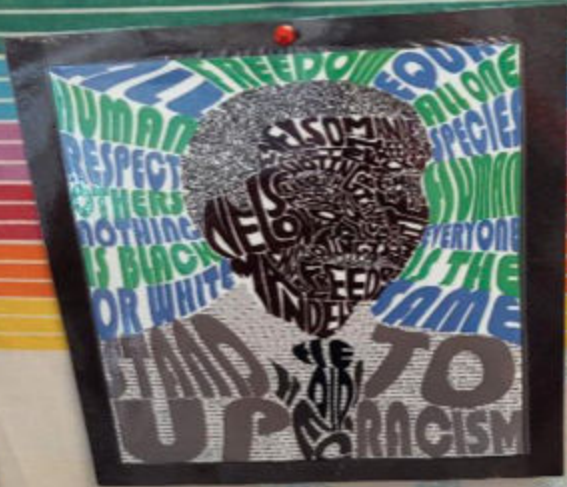
PIES.
PARÁ QUÉ LOS
QUIERO SI TENGO

MY MOTHER
told me TO BE A
Lady.
AND for HER, THAT MEANT
BE your



NOT BUILT
'THEM'

Immigrant
Celebrate
Women
AA



ried to
Y US
idnit know
ERE SEEDS.





AND I THINK ABOUT ALL THE THINGS WE COULD BE IF WE WERE NEVER TOLD OUR BODIES WERE NOT BUILT FOR THEM



They tried to BURY US they didn't know WE WERE SEEDS.



HUMAN RESPECT OTHERS NOTHING IS BLACK OR WHITE STAND UP





