

Microaggression: What if I said something but didn't mean it?

There will be times when you will say something and do not realize that it was offensive to a coworker until they point it out to you. It happens. It is your responsibility to be aware of your own unconscious bias, to be observant of others, and to notice reactions of those in the room to know when to intervene.

If you are being addressed because of behavior and/or because you made an offensive or inappropriate comment (*regardless of your intent*), the following are helpful tips to keep in mind before reacting.

