



IN THE MATTER OF A PETITION FOR
DECERTIFICATION OF AN EXCLUSIVE
REPRESENTATIVE

July 28, 2026

Certain Employees

- and -

Chisago County, Center City, Minnesota

- and -

Teamsters, Local 320, Minneapolis, Minnesota

BMS Case No. 27PDE0050

NOTICE OF MAINTENANCE OF STATUS QUO IN PART

A petition requesting **decertification** as exclusive representative was filed with the State of Minnesota, Bureau of Mediation Services on **July 27, 2026**, by Certain Employees of **Chisago County, Center City, Minnesota**. The petition raises questions as to the majority status of the following described employee unit presently represented by **Teamsters, Local 320, Minneapolis, Minnesota**:

All employees of Chisago County, Center City, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding all employees of the Green Acres Nursing Home; Welfare Department; Sheriff's Department; Highway Department (except clerical); supervisory; and confidential employees.

This Notice is issued in part to preserve existing conditions and promote a free and fair environment for the resolution of this question of representation. This Notice is applicable to all employees within the above-described employee group. It shall remain in full force and effect until an investigation and/or hearing has been conducted and the matter is disposed of by a determination issued by the Commissioner of the Bureau of Mediation Services.

1021 Bandana Blvd E, Suite 226, St. Paul, Minnesota 55108-5112
651-649-5421 | FAX: 651-539-0001 | TTD: 1-800-627-3529 | mn.gov/bms

An Equal Opportunity Employer

ORDER

1. Wages, hours and all existing conditions of employment of the employees shall not be changed as of the date of this Notice.
2. Threats or promises as to changes in wages, hours and conditions of employment are prohibited.
3. Employees shall not be questioned by the employer with respect to membership in a labor organization.
4. Employees shall not be discriminated against as a result of the filing of the petition.

This Notice shall not conflict with provisions of an existing labor-management contract or applicable law.

STATE OF MINNESOTA
Bureau of Mediation Services

/s/ TAYLOR A. LEBSOCK
Representation Specialist

cc: Karen Gates
Erik Skoog
Nicole Hawley
Ann Goering

POSTING

THE EMPLOYER SHALL MAKE COPIES OF THIS NOTICE AND ANY ATTACHMENTS UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED EMPLOYEES.